



# EDWA Leadership Bootcamp

**SEEK RESPONSIBILITY & TAKE  
RESPONSIBILITY FOR YOUR ACTIONS**

# EDWA Leadership Bootcamp

EDWA Bootcamp at FCCA 2016 will concentrate on three key areas:

**Be** - what he/she is (beliefs and values),

**Know** - what he/she knows (job, tasks, human nature),

**Do** - what he/she does (implement, motivate, and provide direction).



1. They Get the Job Done.

# 1. Get the Job Done

- No one can do the minimum and reach his maximum potential.
- Work hard.
- Maintain a get-it-done attitude.



2. They are Willing to Go  
the Extra Mile.

## 2. Go the Extra Mile

- Responsible people never protest.
- Love what you do.





3. They are Driven by Excellence.

# 3. Driven by Excellence

- Excellence is a motivator.
- Make high quality your goal, and responsibility will naturally follow.



EXCELLENCE DRIVEN BY EXCELLENCE

4. They Produce Regardless  
of the Situation.

## 4. Produce Regardless of the Situation

- Accept assignments.
- Complete assignments effectively and conscientiously.
- Finish.



# Taking Responsibility

- Actively seek challenging assignments.
- Own your mistakes and take corrective action.
- You are responsible for all you do or fail to do.
- Move on to the next challenge.





**“When an archer misses the mark he turns and looks for the fault within himself. Failure to hit the bull’s-eye is never the fault of the target. To improve your aim, improve yourself.”**

**-Gilbert Arland.**



**ON**  
**TARGET**

A 3D illustration of a red and white target with a red arrow hitting the bullseye. The target is circular with concentric rings and a central bullseye. The arrow is white with red fletching and a red tip. The target has a slight shadow underneath it, giving it a three-dimensional appearance.



## OPERATIONS

- Workflows, CM/ECF events and calendars were reviewed/updated to provide efficiencies.
- Implemented national evoucher program.
- Developed/implemented new quality control program QCRD.



## **COURT REPORTERS**

- Prepared/filed 459 transcripts for a total of 42,270 pages.
- Developed/presented training on realtime.



- Over 850 individuals were naturalized.
- Special Ceremonies were conducted for Richland 50<sup>th</sup> Anniversary, Constitution Day, Law Day, and Children of Naturalized Citizens.
- A new resource page created to increase awareness.



## FINANCE

- Trained new staff.
- Selected as a beta court and working on implementation of JIFMS.
- Updated the Court Unit Budget Operating Plan.



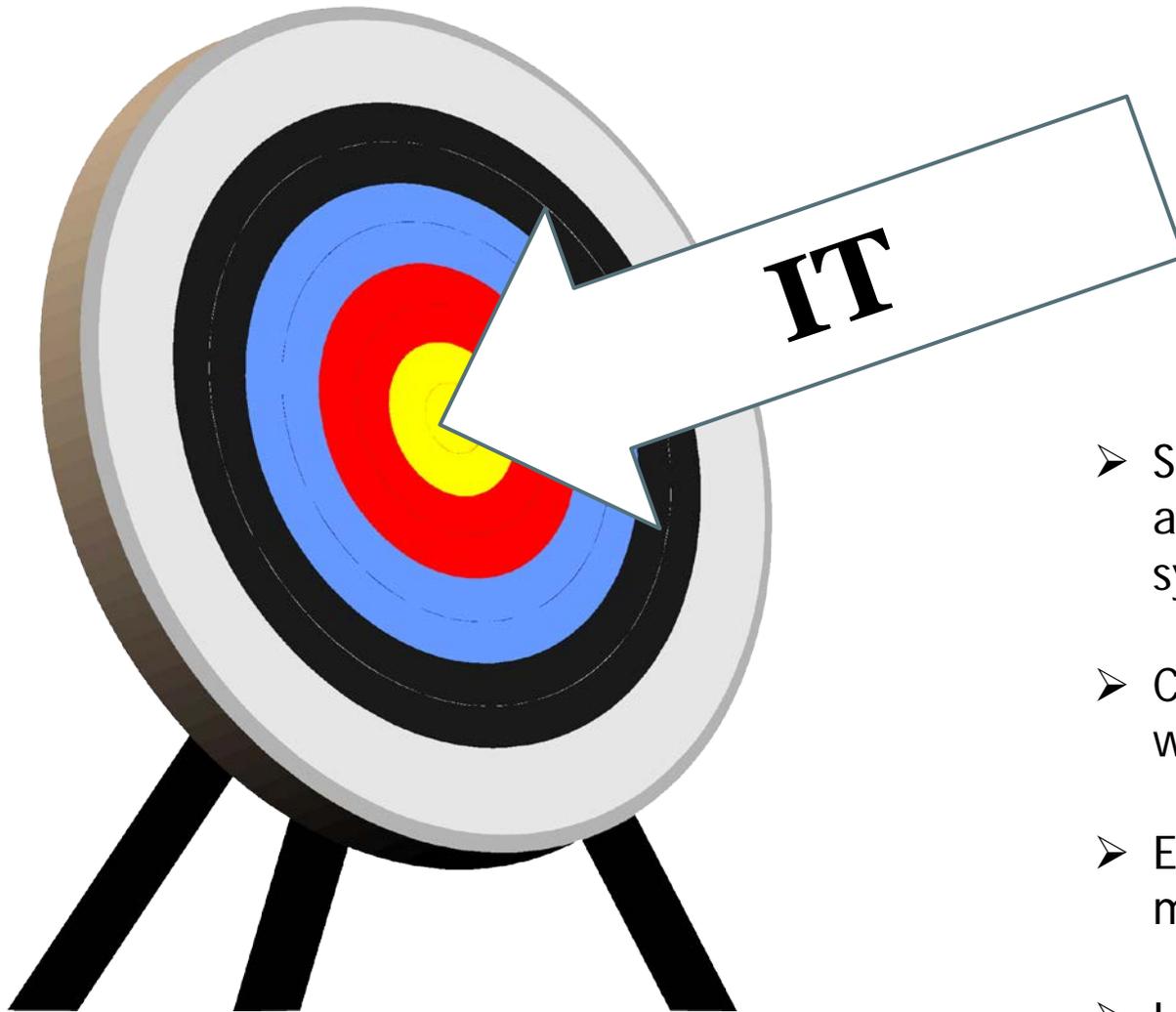
- Assisted with recruitment of 9 positions.
- Processed 28 personnel actions for outgoing and incoming law clerks.



- New Grand Jury Empanelment.
- Master Jury Refill.
- 40,000 Jury Qualification mailing.
- Responded to Jury Challenges/Inquires.



- 7<sup>TH</sup> Annual Judicial Institute.
- Over 260 high school students attended the Court's Outreach program.



- Server room renovation and new backup power system.
- Centralization of public website.
- EDWard redesign and migration.
- Lobby calendar displays



1. Hang in There.

# 1. Keep Hanging in there

- Figure out how to succeed.
- Think outside the lines.
- Creativity can bring responsibility to life.



2. Admit What's Not  
Good Enough .

## 2. Admit What's Not Good Enough

- Make changes to set higher standards.
- Reset the bar of excellence.





### 3. Find Better Tools.

# 3. Find Better Tools

- Get better equipped.
- Improve your skills.
- Do whatever it takes.

